Job Title:
Percussionist/Drummer

Summary:
To serve as a Percussionist/drummer for worship services at Watersprings Christian Centre.

Work Environment:
Church setting - In addition to contractual day time working hours, the position will require availability for evenings, weekends and holidays.

Reporting Structure/Accountability:
Music director (director of worship) or the senior pastor.

Annual Salary:
£23,795.2

Location:
4-6 Melson Street, Luton, Bedfordshire, United Kingdom LU1 2JX

Employment Type:
Full time position

Working hours:
40 hours per week (The nature of this role requires some flexibility in terms of working hours and location)

Visa Sponsorship:
2-year Temporary Worker (Religious Worker) visa sponsorship

Key Responsibilities:

- Attending all worship rehearsals during the identified contract days.
- Attending all Sunday worship services, and any other services outside Sunday mornings including Wednesday, Friday, Good Friday, Christmas day, and other worship events.
- Playing the drums in the church services that you are rostered for.
- Playing as part of a music band to create and sustain a dynamic worship atmosphere during services.
- Playing the drum for services at Watersprings Christian centre as requested by the director of worship or pastor.
- Serving in the Creative team and ultimately the church by using your God given musical skills.
- Commitment to working as a team and bringing a unified sound to the platform.
- Commitment to supporting the worship leader (WL) and being receptive to feedback from the WL and Director.
- Commitment to serving the congregation through your passion, faith, and expression of worship.
- Commitment to being an example in attitude and action both on and off the platform and representing our team and church well.
- Regular participation in team nights and rehearsals.
- Undertake any other duties as required which are commensurate with the role.
- Performing other duties from time to time as may be directed by the senior pastor.
- Commitment to the vision, mission, and values of our church.

Weekly responsibilities:

- Confirm (or decline) your rostered position as early as possible
- Review the song list for your rostered service and ensure that you are very familiar with the songs.
- Attend and contribute to Creative Team Nights.
- Attend any band practice and rehearsal sessions.

Pre-Sound Check

- Be familiar with the dress code and make sure that your dress is appropriate for the rostered service.
- Be early and proceed immediately to warm-ups in preparation for sound/band check.

Sound Check

- Do band check and ensure that you play confidently and at SERVICE LEVEL. Don't hold back!!
- Run first praise song with the vocalist (Paying attention to the sound mix and communicate your needs to the monitor operator)

Rehearsal

- Listening to the WL, vocalists, and other band members.
- Pay attention to music dynamics, band synergy, placement, and tone. (Do your utmost to blend).
- Memorize the format of every song!!
- Work as a team, with the music director, to determine vocal and instrument parts.
- Be mindful of chatter – pay attention to the WL's comments to the MD and to where the WL is taking the service.
- Take feedback from the Music Director and be prepared to adapt what you are playing when requested with a great attitude.

Prayer Meeting

- Ensure to arrive on time to contribute to, and support prayer meeting (This is a really important part of our preparation for service!).
- Participating in communal prayers makes a difference and often the worship leader/service pastors share specific direction and thoughts for the service.

During Service

- Sing confidently and engage in worship (pray during prayer requests and support each part of the service).
- Be expressive in your worship, connect with the congregation, let your face, and body language show that you love Jesus. Remember the music team especially the band sets the atmosphere from the platform.
- Play with excellence. You will be playing along with a TEAM of singers and musicians creating strong musical harmony. Do not let technique and musicianship go out the window.
- Listen to the MD for direction.

Dress Code

- Familiarise with the dress code.
- Be willing to adhere to communicated dress code.
- Dress decently and appropriately for the rostered service.

Key Requirements:

- Excellent musicianship - being a good musician, having sense of dynamics, synergy and teamwork. being an ensemble musician (able to blend with a team to produce music in harmony).
- A strong sense of musical leadership - Knowing the music well, willing to assist during volunteer rehearsals.
- General group leadership in behaviour, deportment (i.e., stage etiquette), attendance and punctuality at all rehearsals and worship events.

Qualifications:

- Previous experience as a church Musician (drummer) or in similar role.
- Strong knowledge of hymns and contemporary Christian music.
- Strong knowledge of Western and African style Christian music.
- Excellent communication and interpersonal skills.

Desirable:

- Proficiency in playing various musical instruments.
- Previous experience as a music director.

Additional Considerations:

- An excused absence will be granted when it is requested sufficiently in advance from the director of worship or pastor.
- The director or pastor will normally excuse absence for illness or emergency, but the Vocalist must communicate promptly with the director or pastor and in advance of the desired absence. Excessive absence due to illness or other reasons will be considered in performance reviews.
- Employment may be terminated by the incumbent or the church with a 30-day notice.

Evaluation:

1. A performance review will be conducted after 90 and 180 days by the director of worship and/or pastor, with input from the various singers (team members) and the congregation.
2. Musical initiative and the musician's vocal leadership will be important evaluation factors, as will generally attitude and spirit of helpfulness, including punctuality and attendance.

Benefits:

- Spiritual growth and development.
- A platform to participate in church events and programs.
- Opportunities for musical development.
- Community involvement and outreach.

Equal Opportunity Statement:

We are an equal opportunity employer and do not discriminate on the basis of race, religion, colour, national origin, gender, age, marital status or disability status. We ensure that we operate completely based on the doctrines, beliefs, instructions, and principles of the Bible as inspired by the spirit of God and under no circumstance compromise on these tenets.

Application Instructions:

- To apply for this role, please click this link to download the application form https://www.wccuk.com/employment.
- Once you have completed the application form, please send the application form along with your resume/CVs and a brief statement of faith to admin@wccuk.com
- We will be in touch within 7day.

Our Vision:

Transforming lives (Psalm 36:9) - To Learn more about Watersprings Christian Centre please visit https://www.wccuk.com/