

Job Title:

Minister - Prayer & Deliverance

Summary:

To provide spiritual and ministerial leadership in the areas of prayer, intercession, and deliverance at Watersprings Christian Centre, helping individuals grow in their Christian faith and supporting the church through biblical teaching, preaching, prayer, pastoral ministry and the leadership of prayer and deliverance services.

Work Environment:

Church and ministry setting, In addition to contractual daytime working hours, the position requires flexibility and availability for evenings, weekends, public holidays, prayer meetings, worship services, conferences, and other ministry programmes.

Reporting Structure/Accountability:

To the Senior Pastor

Annual Salary:

£24,000

Location:

4–6 Melson Street, Luton, Bedfordshire, United Kingdom, LU1 2JX

Employment Type:

Full-time position

Working Hours:

36 hours per week

Visa Sponsorship:

2-year (Minister of Religion) visa sponsorship

Key Responsibilities:

- Provide ministerial leadership for WCC's prayer, intercession, and deliverance ministry.
- Lead corporate prayer meetings, intercessory sessions, prayer vigils and other designated prayer programmes.
- Preach and teach biblical messages on prayer, spiritual growth, Christian living, and related areas of ministry.
- Minister through prayer and biblical pastoral support to members of the congregation.
- Lead deliverance ministry activities in accordance with WCC's biblical doctrine, pastoral oversight, and established ministry practices.
- Develop prayer programmes that support the spiritual life and mission of the church.
- Mobilise and encourage the congregation to develop a consistent personal and corporate prayer life.
- Recruit, train, mentor and provide spiritual leadership to prayer and intercessory ministry teams.
- Coordinate prayer support for church services, conferences, evangelistic programmes, and outreach activities.
- Provide appropriate pastoral follow-up to individuals receiving prayer ministry.
- Work closely with the Senior Pastor and other ministers regarding sensitive or complex pastoral matters.
- Support the spiritual development and discipleship of church members.
- Participate in Sunday and midweek services through preaching, teaching, prayer and other ministerial responsibilities.
- Conduct pastoral visits and provide prayer and spiritual support to church members where appropriate.
- Participate in evangelism, outreach, and other church ministry programmes.
- Maintain appropriate confidentiality and pastoral boundaries.
- Demonstrate Christian character, integrity, and servant leadership.

- Support the Senior Pastor and wider pastoral team in fulfilling WCC's spiritual and ministry objectives.

Weekly Responsibilities:

- Prepare and lead scheduled prayer and intercessory meetings.
- Prepare sermons, Bible teachings and ministry materials.
- Coordinate prayer-team rotas and activities.
- Provide scheduled prayer and pastoral ministry to church members.
- Follow up individuals who have received prayer or pastoral support where appropriate.
- Participate in staff, ministry, and church prayer meetings.
- Support Sunday and midweek worship services.

Prayer Meetings:

- Prepare spiritually and practically for corporate prayer sessions.
- Develop biblically grounded prayer themes in alignment with the direction of church leadership.
- Lead the congregation in corporate prayer and intercession.
- Encourage participation and develop members in effective Christian prayer.
- Coordinate prayer-team members and intercessors.

Deliverance & Pastoral Ministry:

- Provide prayer and deliverance ministry within WCC's established biblical and pastoral framework.
- Ensure sensitive ministry matters are handled confidentially and appropriately.
- Maintain appropriate pastoral boundaries when ministering to individuals.
- Ensure vulnerable individuals are treated with dignity and care.
- Escalate safeguarding, medical, mental-health or other specialist concerns through appropriate channels rather than treating such matters solely as spiritual issues.
- Maintain appropriate ministry records where required by church policy.
- Provide appropriate pastoral follow-up and discipleship.

Key Requirements:

- Strong Christian faith and demonstrable commitment to Christian ministry.
- Strong biblical knowledge, particularly in prayer, Christian discipleship, and spiritual ministry.
- Demonstrable ability to preach and teach the Christian faith.
- Experience leading corporate prayer and intercessory ministry.
- Strong pastoral, communication, and interpersonal skills.
- Spiritual maturity, discretion, and sound judgement.
- Ability to lead, train and mentor prayer ministry teams.
- Commitment to confidentiality, safeguarding and appropriate pastoral boundaries.

Qualifications:

- Previous experience in Christian pastoral or prayer ministry.
- Demonstrable experience in preaching, teaching, and leading prayer.
- Strong knowledge and understanding of Scripture.
- Experience providing Christian pastoral support and discipleship.
- Excellent communication and interpersonal skills.

Desirable:

- Theology, pastoral ministry, or other relevant Christian ministry training.
- Previous experience leading a prayer or deliverance ministry.
- Experience developing and mentoring intercessory teams.
- Pastoral care and safeguarding training.

Additional Considerations:

- Due to the sensitive nature of prayer and pastoral ministry, strict confidentiality and appropriate pastoral boundaries are required.
- The postholder must operate under the spiritual and pastoral oversight of the Senior Pastor.
- Flexibility will be required for evening prayer meetings, vigils, weekend services and special ministry programmes.
- The postholder must demonstrate conduct consistent with WCC's biblical beliefs, mission, and values.

Evaluation:

Performance will be reviewed periodically by the Senior Pastor and will consider:

1. Effectiveness of prayer and spiritual leadership.
2. Quality of preaching, teaching, and biblical ministry.
3. Pastoral care, judgement, and ministry conduct.
4. Development and leadership of prayer/intercessory teams.
5. Contribution to WCC's wider spiritual mission and ministry.

Benefits:

- Spiritual growth and ministerial development.
- Opportunities for preaching, teaching, and pastoral development.
- Participation in church conferences, programmes, and outreach.
- Opportunity to contribute to the spiritual development of the congregation.

Equal Opportunity Statement:

We are an equal opportunity employer and do not discriminate on the basis of race, religion, colour, national origin, gender, age, marital status or disability status. We ensure that we operate completely based on the doctrines, beliefs, instructions, and principles of the Bible as inspired by the spirit of God and under no circumstance compromise on these tenets.

Application Instructions:

- To apply for this role, please click this link to download the application form <https://www.wccuk.com/employment>.
- Once you have completed the application form, please send the application form along with your resume/CVs and a brief statement of faith to admin@wccuk.com
- We will be in touch within 7day.

Our Vision:

Transforming lives (Psalm 36:9) - To Learn more about Watersprings Christian Centre please visit <https://www.wccuk.com/>