

Job Title:

Youth Pastor

Summary:

To provide spiritual, pastoral, and ministerial leadership for the children, teenagers and young adults of Watersprings Christian Centre, developing and delivering a Christ-centred youth ministry that promotes salvation, discipleship, spiritual growth and active participation in the life and mission of the church.

Work Environment:

Church and community setting, In addition to contractual daytime working hours, the position requires availability for evenings, weekends, public holidays, youth programmes, worship services, conferences, camps and outreach activities.

Reporting Structure/Accountability:

To the Senior Pastor

Annual Salary:

£24,000

Location:

4–6 Melson Street, Luton, Bedfordshire, United Kingdom, LU1 2JX

Employment Type:

Full-time position

Working Hours:

36 hours per week

Visa Sponsorship:

2-year (Minister of Religion) visa sponsorship

Key Responsibilities:

- Provide spiritual and pastoral leadership for WCC's youth ministry.
- Develop and implement a comprehensive youth-ministry strategy aligned with WCC's vision and mission.
- Regularly preach and teach the Word of God to children, teenagers, and young adults.
- Prepare Bible studies, discipleship programmes and age-appropriate Christian teaching.
- Lead youth worship services, prayer meetings, fellowship meetings and other religious activities.
- Provide pastoral care, spiritual guidance, mentoring and discipleship to young people.
- Encourage young people to develop a personal relationship with Jesus Christ and grow in Christian faith and character.
- Identify, train, and develop emerging young Christian leaders.
- Recruit, train and provide spiritual leadership to youth ministry workers and volunteers.
- Plan and lead youth conferences, retreats, camps, evangelistic programmes, and special events.
- Develop outreach initiatives to engage young people within the wider community.
- Support young people facing spiritual, educational, social, and personal challenges within appropriate pastoral boundaries.
- Work collaboratively with parents and families to support the spiritual development of young people.
- Encourage youth participation in worship, evangelism, prayer, community outreach and other areas of church ministry.
- Participate in wider church worship services and minister through preaching and teaching when assigned.
- Conduct or participate in pastoral visits and other ministerial activities as directed by the Senior Pastor.

- Support the overall pastoral and spiritual work of WCC.
- Model Christian character, integrity, and servant leadership.

Weekly Responsibilities:

- Prepare and deliver sermons, Bible studies and youth teaching sessions.
- Lead or participate in youth prayer, fellowship, and discipleship meetings.
- Provide scheduled pastoral support and mentoring to young people.
- Coordinate youth workers and volunteers.
- Plan upcoming youth services, activities, and outreach programmes.
- Communicate with parents, ministry leaders and relevant church departments.
- Participate in church staff meetings, prayer meetings and worship services.

Youth Services and Programmes:

- Prepare spiritually and practically for each youth gathering.
- Coordinate worship, prayer, Bible teaching and other ministry activities.
- Ensure programmes are engaging, biblically grounded and appropriate for the relevant age group.
- Encourage active participation and leadership development among young people.
- Evaluate programmes and introduce improvements where necessary.

Pastoral & Discipleship Responsibilities:

- Provide biblical counsel and spiritual guidance.
- Develop discipleship pathways for young believers.
- Pray with and for young people and their families.
- Identify young people requiring additional pastoral support.
- Maintain appropriate safeguarding and confidentiality standards.
- Refer matters requiring specialist or senior pastoral intervention appropriately.

Key Requirements:

- Strong Christian faith and demonstrable commitment to Christian ministry.
- Strong biblical knowledge and ability to preach and teach effectively.
- Demonstrable pastoral and spiritual leadership ability.
- Ability to relate effectively to children, teenagers, young adults and families.
- Strong leadership, mentoring and discipleship skills.
- Excellent communication and interpersonal skills.
- Ability to plan and deliver youth ministry programmes.
- Commitment to safeguarding and appropriate pastoral boundaries.

Qualifications:

- Previous experience in pastoral, youth, or Christian ministry.
- Demonstrable experience preaching and teaching the Christian faith.
- Experience working with young people in a church or ministry environment.
- Strong understanding of biblical principles and Christian discipleship.
- Excellent communication and interpersonal skills.

Desirable:

- Theology, ministry, pastoral or related Christian training.
- Previous experience leading a church youth ministry.
- Experience organising youth conferences, retreats, or outreach programmes.
- Safeguarding training and experience.

Additional Considerations:

- The role involves significant interaction with children and young people and will therefore be subject to appropriate safeguarding requirements and checks.
- The postholder must maintain appropriate pastoral boundaries and confidentiality.
- Flexibility is required for weekend and evening youth programmes, conferences, and church services.
- The postholder is expected to model Christian character and WCC's values in both ministry and personal conduct.

Evaluation:

Performance will be reviewed periodically by the Senior Pastor and will consider:

1. Spiritual leadership and biblical teaching.
2. Development and effectiveness of the youth ministry.
3. Discipleship and pastoral support of young people.
4. Development of youth leaders and volunteers.
5. Contribution to the wider mission and ministry of WCC.

Benefits:

- Spiritual growth and ministerial development.
- Opportunities for pastoral and leadership development.
- Participation in church conferences, programmes, and outreach.
- Opportunity to develop the next generation of Christian leaders.

Equal Opportunity Statement:

We are an equal opportunity employer and do not discriminate on the basis of race, religion, colour, national origin, gender, age, marital status or disability status. We ensure that we operate completely based on the doctrines, beliefs, instructions, and principles of the Bible as inspired by the spirit of God and under no circumstance compromise on these tenets.

Application Instructions:

- To apply for this role, please click this link to download the application form <https://www.wccuk.com/employment>.
- Once you have completed the application form, please send the application form along with your resume/CVs and a brief statement of faith to admin@wccuk.com
- We will be in touch within 7day.

Our Vision:

Transforming lives (Psalm 36:9) - To Learn more about Watersprings Christian Centre please visit <https://www.wccuk.com/>