

Job Title:

Bass Guitarist

Summary:

To serve as a Bass Guitarist for worship services at Watersprings Christian Centre, providing rhythmic and harmonic foundations for the worship band and supporting the delivery of dynamic, coordinated and spiritually engaging worship through skilled bass guitar performance.

Work Environment:

Church setting - In addition to contractual day time working hours, the position will require availability for evenings, weekends and holidays.

Reporting Structure/Accountability:

Music director (director of worship) or the Senior Pastor.

Annual Salary:

£24,000

Location:

4-6 Melson Street, Luton, Bedfordshire, United Kingdom LU1 2JX

Employment Type:

Full time position

Working hours:

36 hours per week (The nature of this role requires some flexibility in terms of working hours and location)

Visa Sponsorship:

Temporary Work - Religious Worker route, subject to applicable sponsorship requirement

Key Responsibilities:

- Attend all scheduled worship rehearsals and services, including Sunday services, midweek meetings, special programmes, conferences, and other worship events.
- Play the bass guitar during assigned church services, rehearsals, and worship programmes.
- Provide a consistent rhythmic and harmonic foundation for the worship band, maintaining musical coordination with the drummer and other instrumentalists.
- Demonstrate proficiency in African/Nigerian gospel music styles, including highlife, Afro-gospel, contemporary gospel, and other relevant worship genres.
- Develop and perform appropriate basslines, grooves, fills and transitions that complement the musical arrangements and worship direction.
- Maintain accurate timing, tempo and rhythm while responding to spontaneous changes during live worship.
- Work closely with the drummer to establish and sustain a cohesive rhythm section throughout praise and worship.
- Collaborate with the Music Director, Worship Leader, and other musicians to develop suitable musical arrangements.
- Support the worship leader by responding appropriately to musical cues, key changes, and changes in song structure.
- Participate in the Creative Team and contribute ideas to improve worship delivery.
- Support the training and development of other bassists and emerging musicians where required.
- Maintain and appropriately use assigned bass guitars, amplifiers, and other musical equipment.
- Demonstrate commitment to Christian worship, teamwork and the vision, mission, and values of WCC.
- Undertake other duties reasonably assigned by the Music Director or Senior Pastor that are consistent with the role.

Weekly responsibilities:

- Confirm availability for assigned worship services and rehearsals.
- Review the worship song list and familiarise yourself with the keys, chord progressions, song structures and bass arrangements.
- Prepare appropriate basslines and rhythmic patterns for the selected worship songs.
- Attend and contribute to Creative Team Nights, band practices and rehearsal sessions.
- Coordinate with the drummer and other instrumentalists to ensure rhythmic consistency and musical cohesion.

Pre-Sound Check

- Arrive promptly and prepare for the scheduled service.
- Ensure that the bass guitar, amplifier, cables, and other required equipment are functioning correctly.
- Tune the bass guitar and complete appropriate warm-up exercises.
- Observe the Church's dress code and presentation standards.

Sound Check

- Participate fully in band sound checks and ensure appropriate bass volume, tone, and clarity.
- Work with the sound engineer to achieve a balanced low-frequency sound within the overall worship mix.
- Check bass response and coordination with the drums during praise and worship arrangements.
- Communicate monitoring and technical requirements to the sound team

Rehearsal

- Listen attentively to the Worship Leader, Music Director, drummer, and other band members.
- Pay attention to timing, groove, dynamics, chord changes and overall band synergy.
- Rehearse basslines and transitions to maintain consistent rhythmic and harmonic support.
- Work closely with the drummer to maintain a strong and coordinated rhythm section.
- Familiarise yourself with song structures and respond appropriately to changes in arrangements.
- Accept feedback positively and make necessary musical adjustments.

Prayer Meeting

- Attend and actively participate in pre-service prayer meetings.
- Support the spiritual preparation of the worship team through prayer and fellowship.
- Remain attentive to the spiritual and musical direction communicated by the Worship Leader and service pastors.

During Service

- Play the bass guitar confidently, providing consistent rhythmic and harmonic support throughout worship.
- Maintain close musical coordination with the drummer and other instrumentalists.
- Respond appropriately to tempo changes, musical transitions, and spontaneous worship direction.
- Adjust playing dynamics and bass patterns to complement both energetic praise and reflective worship.
- Follow instructions and musical cues from the Worship Leader and Music Director.
- Maintain a unified band sound and avoid unnecessary musical distractions.
- Participate actively in worship and demonstrate appropriate conduct throughout the service.

Dress Code

- Familiarise with the dress code.
- Be willing to adhere to communicated dress code.
- Dress decently and appropriately for the rostered service.

Key Requirements:

- Demonstrable experience playing bass guitar in a church worship team or comparable gospel music setting.
- Good understanding of bass guitar techniques, scales, chord progressions, rhythm, timing, and musical dynamics.
- Proficiency in African/Nigerian gospel and contemporary Christian worship music.
- Ability to develop suitable basslines and maintain consistent rhythmic coordination with a drummer.
- Strong listening, teamwork, communication, and adaptability skills.
- Ability to respond confidently to changes in tempo, key, and musical arrangements during live worship.
- Willingness to mentor developing musicians and contribute to the growth of the Church's music ministry.
- Commitment to WCC's Christian worship environment, spiritual ethos, and ministry objectives.
- Excellent musicianship - being a good musician, having sense of dynamics, synergy and teamwork. being an ensemble musician (able to blend with a team to produce music in harmony).
- A strong sense of musical leadership - Knowing the music well, willing to assist during volunteer rehearsals.
- Support the leadership team in promoting appropriate conduct, discipline, professionalism, stage etiquette, regular attendance and punctuality at all rehearsals and worship events.

Qualifications:

- Previous experience as a church Musician (Bassist) or in similar role.
- Strong knowledge of hymns and contemporary Christian music.
- Strong knowledge of Western and African style Christian music.
- Excellent communication and interpersonal skills.

Desirable:

- Proficiency in playing various musical instruments.
- Previous experience as a music director.

Additional Considerations:

- An excused absence will be granted when it is requested sufficiently in advance from the director of worship or pastor.
- The director or pastor will normally excuse absence for illness or emergency, but the Vocalist must communicate promptly with the director or pastor and in advance of the desired absence. Excessive absence due to illness or other reasons will be considered in performance reviews.
- Employment may be terminated by the incumbent or the church with a 30-day notice.

Evaluation:

1. A performance review will be conducted after 90 and 180 days by the director of worship and/or pastor, with input from the various singers (team members) and the congregation.
2. Musical initiative and the musician's leadership will be important evaluation factors, as will generally attitude and spirit of helpfulness, including punctuality and attendance.

Benefits:

- Spiritual Growth and development.
- A platform to participate in church events and programs.
- Opportunities for musical development.

- Community involvement and outreach.

Equal Opportunity Statement:

We are an equal opportunity employer and do not discriminate on the basis of race, religion, colour, national origin, gender, age, marital status or disability status. We ensure that we operate completely based on the doctrines, beliefs, instructions, and principles of the Bible as inspired by the spirit of God and under no circumstance compromise on these tenets.

Application Instructions:

- To apply for this role, please click this link to download the application <https://www.wccuk.com/employment>.
- Once you have completed the application form, please send the application form along with your resume/CVs and a brief statement of faith to admin@wccuk.com
- We will be in touch within 7day.

Our Vision:

Transforming lives (Psalm 36:9) - To Learn more about Watersprings Christian Centre please visit <https://www.wccuk.com/>