Job Title:
Director of Church Music

Summary:
To serve as director of Church music for worship services at Watersprings Christian Centre.

Work Environment:
Church setting - In addition to contractual day time working hours, the position will require availability for evenings, weekends and holidays.

Reporting Structure/Accountability:
To the senior pastor

Annual Salary:
£23,795.2

Location:
4-6 Melson Street, Luton, Bedfordshire, United Kingdom LU1 2JX

Employment Type:
Full time position

Working hours:
40 hours per week (The nature of this role requires some flexibility in terms of working hours and location)

Visa Sponsorship:
2-year Temporary Worker (Religious Worker) Visa sponsorship

Key Responsibilities:

- Lead and prepare the music team at WCC for performances.
- Direct and produce all music activities and music events in the church.
- Hold auditions, select music, provide training, and ensure the maintenance of all instruments.
- Work with the band and choir to produce high quality music (in all genres) on a weekly basis.
- Select music to perform, arrange performances and work with musicians to ensure that they perform well.
- Lead choir and band rehearsals and performances.
- Develop themes, select musical materials, and determine the artistic direction of all musical events.
- Monitor the performance of musical groups to ensure the audience's edification and satisfaction, as well as smooth service transitions between music sessions.
- Treat each service as a music production directed towards delivering the maximum quality to the almighty God.
- Attend all worship rehearsals during the identified contract days.
- Attending all Sunday worship services, and any other services outside Sunday mornings including Wednesday, Friday, Good Friday, Christmas day, and other worship events.
- Direct and produce all music activities and events associated with worship through music in the church.
- In charge of bringing leadership as the director of music in church services.
- Serving the Creative team and ultimately the church by using your God given music skills.
- Being committed to working as a team and bringing a unified sound to the platform
- Being committed to servant leadership, supporting the worship team and being receptive to feedback from team members, the congregation, and the pastors.
- Commitment to serving the congregation through your passion, faith, and expression of worship.

- Commitment to being an example in attitude and action both on and off the platform and representing our team and church well.
- Regular participation in team nights and rehearsals.
- Commitment to the vision, mission, and values of our church.

Weekly responsibilities:

- Prepare and manage choir roaster on a weekly or monthly basis (as early as possible) to minimise disruptions to music sessions in weekly services.
- Review the song list for rostered service and ensure that you and the music team are very familiar with the songs.
- Anchor, supervise and contribute to Creative Team Nights.
- Anchor, supervise and facilitate all vocal trainings.

Pre-Sound Check

- Be familiar with the dress code and make sure that team members (you included) dress appropriately for the rostered service.
- Be early, get a seat and proceed immediately to warm-ups in preparation for sound check.
- In collaboration with the sound operator, ensure all microphones, instruments and musicians are rigged and are ready to worship.
- Oversee band check and instruct vocalists to proceed to the stage to do vocal check after band check.
- Set the atmosphere for the service as members arrive.

Sound Check

- Do vocal check and ensure that the team is singing confidently, at SERVICE LEVEL and not holding back. Ensure everyone is singing and playing their allocated part (Melody/Tenor/Alto).
- Run first praise song with the band (Paying attention to the sound mix and ensure team members communicate their needs to the sound operator)

Rehearsal

- Listening to the WL, back vocalists and the band and ensure harmony.
- Pay attention to music dynamics, annunciation, placement, and tone. (Ensure the band is holding the pocket and the team is in synergy).
- Memorize the format of every song!!
- Work with the music team to determine parts.
- Be mindful of chatter – pay attention to where the spirit of God is taking the service.
- Take feedback from the team, church members and the pastors and be prepared to adapt what the team is delivering when requested with a great attitude.

Prayer Meeting

- Ensure to arrive on time to contribute to, and support prayer meetings (This is a really important part of our preparation for service!).
- Participating in communal prayers makes a difference and often the worship leader/service pastors share specific direction and thoughts for the service.

During Service

- Encourage the team to sing confidently and engage in worship (pray during prayer requests and support each part of the service).
- Encourage and support the music team to be expressive in worship, connect with the congregation, and let their face, and body language show that they love Jesus. Remember the music team set the atmosphere of the service.
- Encourage and support the team to sing with excellence. Do not let technique go out the window.
- Listen to the holy spirit for direction.

Dress Code

- Familiarise with the dress code.
- Enforce team member adherence to communicated dress code.
- Ensure the team dresses decently and appropriately for the rostered service.

Key Requirements:

- Excellent musicianship - being a good musician, having pitch sense, being an ensemble singer (able to manage a team of musicians to blend and sound like one big voice).
- A strong sense of musical leadership - Knowing the music well, willing to assist during volunteer rehearsals.
- General group leadership in behaviour, deportment (i.e., stage etiquette), attendance and punctuality at all rehearsals and worship events.

Qualifications:

- Previous experience as a church Musician or in similar role.
- Strong knowledge of hymns and contemporary Christian music.
- Strong knowledge of Western and African style Christian music.
- Excellent communication and interpersonal skills.

Desirable:

- Proficiency in playing various musical instruments, particularly organ and piano.
- Previous experience leading a Choir.

Additional Considerations:

- An excused absence will be granted when it is requested sufficiently in advance from the senior pastor.
- The senior pastor will normally excuse absence for illness or emergency, but the music director must communicate promptly with the senior pastor and in advance of the desired absence. Excessive absence due to illness or other reasons will be considered in performance reviews.
- Employment may be terminated by the incumbent or the church with a 30-day notice.

Evaluation:

1. A performance review will be conducted after 90 and 180 days by the senior pastor, with input from the various singers (team members) and the congregation.
2. Musical initiative and the music director's leadership will be important evaluation factors, as will generally attitude and spirit of helpfulness, including punctuality and attendance.

Benefits:

- Spiritual Growth and development.
- A platform to participate in church events and programs.
- Opportunities for musical development.
- Community involvement and outreach.

Equal Opportunity Statement:

We are an equal opportunity employer and do not discriminate on the basis of race, religion, colour, national origin, gender, age, marital status or disability status. We ensure that we operate completely based on the doctrines, beliefs, instructions, and principles of the Bible as inspired by the spirit of God and under no circumstance compromise on these tenets.

Application Instructions:

- To apply for this role, please click this link to download the application form https://www.wccuk.com/employment.
- Once you have completed the application form, please send the application form along with your resume/CVs and a brief statement of faith to admin@wccuk.com
- We will be in touch within 7day.

Our Vision:

Transforming lives (Psalm 36:9) - To Learn more about Watersprings Christian Centre please visit https://www.wccuk.com/